

Policy Details

Policy Number:	SMC 024	Version:	1.2
Effective Date:	1 July 2020	Last Updated:	July 2020

Application

This policy applies to all employees of Stanley Roads, Stanley Asphalt and Stanley Staffing Solutions or any other member of the Stanley group of companies.

This policy applies to all company activities and workplaces.

Policy Statement

Stanley Roads, in recognising that its human resources are its most valued assets and that safety at work is fundamental to operational efficiency, will provide appropriate conditions in work, consistent with statutory obligations and which secure the highest standards of health, safety and welfare within our working environment and provides a framework for continual improvement of Health & Safety performance.

The company is committed to conducting its business, without exposing its staff, so far as reasonably possible, to hazards at work, by adhering to the provisions of the Workplace Health and Safety Act and Regulations 2011 and other applicable legislation, regulations and standards.

- Stanley Roads is committed to prevention of injury and ill health at work by:
- Identifying and managing all risks and hazards
- Providing a safe workplace and safe equipment, establishing and encouraging safe methods and safe practices at all times
- Complying with health and safety legislation and other specified requirements
- Providing effective safety training for all employees
- Developing a personal responsibility for safety through partnership and consultation with employees on matters of health and safety
- Conducting regular safety audits

We demonstrate our commitment by implementing a Safety Management System which provides a framework for setting and reviewing occupational health & safety performance, objectives and targets and meets the requirements of OHSAS 18001:2007 and AS/NZ 4801:2001 - Safety Management System

This policy is reviewed annually to ensure its effectiveness in meeting legal requirements and planned outcomes. It is communicated to staff at induction and is available to staff and other interested parties on the company website.

Review

Stanley Roads hold the right to review this policy and update as required.



Henry Stanley
Managing Director